

(WE ARE AN EQUAL OPPORTUNITY EMPLOYER)

ALLEGIANCE CRANE & EQUIPMENT LLC

APPLICANT'S STATEMENT

I understand that ALLEGIANCE CRANE & EQUIPMENT LLC as an equal opportunity/affirmative action employer is committed to providing equal opportunity in all employment practices, including but not limited to selection, hiring, promotion, transfer and compensation to all qualified applicants and employees without regard to age, race, color, national origin, gender, sexual orientation, religion, handicap or disability, or status as a Special Disabled Veteran, Vietnam Era Veteran or other qualifying veteran, or any other category protected by the federal, state, or local law.

I authorize former and present employers, work, and personal references listed in the application, and any other individuals I may name, to give ALLEGIANCE CRANE & EQUIPMENT LLC or its designee any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release such parties from all liability for any damages that may result from furnishing same to ALLEGIANCE CRANE & EQUIPMENT LLC. I also authorize ALLEGIANCE CRANE & EQUIPMENT LLC to provide truthful information concerning my employment, with future employers and I agreed to hold it harmless for providing such information.

I understand that ALLEGIANCE CRANE & EQUIPMENT LLC reserves the right, to the extent permitted by law, to require drug or alcohol screening test prior to employment and I hereby give my consent to any such tests. I consent to the release of result of any such test to ALLEGIANCE CRANE & EQUIPMENT LLC or its designee. I release ALLEGIANCE CRANE & EQUIPMENT LLC and its designee from any and all liability and damages which may result or arise from any drug test or the provision of information in connection with such a test.

I understand that this employment application and any other ALLEGIANCE CRANE & EQUIPMENT LLC documents', are not promises of employment. Should I be employed, I understand that my employment will be on trial period for ninety days from the date of my hiring, and that I will remain an at-will employee thereafter. I further understand that, if I am employed, I can terminate my employment at any time with or without cause and with or without advance notice, and that ALLEGIANCE CRANE & EQUIPMENT LLC has a similar right. I understand no manager, representative, or agent of ALLEGIANCE CRANE & EQUIPMENT LLC has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing, except that an authorized company representative may do so in writing.

I attest that the information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false or misleading or unsatisfactory in any respect (in ALLEGIANCE CRANE & EQUIPMENT LLC's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

I certify that I have received a separate written disclosure that ALLEGIANCE CRANE & EQUIPMENT LLC may obtain a "consumer report" (for example, criminal history, driving records, etc.) on me for use in connection with my application, and if I am hired, I authorize ALLEGIANCE CRANE & EQUIPMENT LLC to obtain this report.

THIS APPLICATION WILL BE CONSIDERED "ACTIVE" FOR A MAXIMUM OF THIRTY DAYS.
IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.
DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT.

Applicant's signature

Date

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PERSONAL DATA

Last Name:	First Name:	Midle Name:
Present Address:		Time on present address:
Street Number - Apt/Suite #:		Months
State - City & Zip code:		Years
Previous Address:		How long Living there:
Street and Number:		Months
City and State:		Years
Telephone Numbers:		Social Security #:
Home / Office / Mobil:		
Position Desired:	Placement Desired:	Date of Birth:
	Full - Part - Temp	
Available to start:	Name and Signature:	

BACKGROUND INFORMATION

* Please explain fully and any gaps in your employment history. Be sure you account for all periods of time including military and army period of unemployment		
* List any other names which you may have used and which will be necessary to verify prior employment:		
* If hired, can you provide proof that you are legally entitled to work in the U.S.?	Yes	No
* If not, what steps must be taken for you to begin employment lawfully?		
* Have you ever been terminated or asked to resign from any job?	Yes	No
* If yes, please explain:		
* May we contact your current employer?	Yes	No
* If not, please explain:		
* Have you ever worked for ALLEGIANCE CRANE & EQUIPMENT LLC before?	Yes	No
* If yes please provide date(s) and position(s):		
* Do you have any friends or relatives working here or for one of our other companies?	Yes	No
* How were you referred to us?		
* Have you ever plead "no contest", nolo, or guilty to a crime, or been convicted of a crime?	Yes	No
* Are any charges currently pending against you?	Yes	No
* Has any adjudication ever been withheld?	Yes	No

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* (NOTE: Answering "yes" to these questions, does not constitute an automatic bar of employment) If you answer yes to any of the preceding questions, please give dates and details:		
* Do you have any commitments to any other employer which may affect your employment?	Yes	No
* If yes, please explain:		

EDUCATION:

School Name	Years Completed (Circle)	Diploma / Degree	Describe Specialized Experience, Training, Skills, and Extra-Curricular Activities
Elementary	4 5 6 7 8		
High School	9 10 11 12		
College / University	1 2 3 4		
Graduate / Professional	1 2 3 4		
Trade Or Correspondence			

DRIVING INFORMATION

(Complete only if driving is an essential function of the job for which you are applying).

* Do you have a current valid driver's license?	Yes	No
* If you do not have a Driver's License for this state, why not?		
* Has your license been suspended or revoked?	Yes	No
* If yes, please explain:		
* Do you have personal automobile insurance?	Yes	No
* If yes, please explain:		
* Have you ever been convicted, pled guilty, or pled NOLO to a charge of DWI or DUI?	Yes	No
* If yes, please explain:		
* Are any such charges currently pending against you?	Yes	No
* If yes, please explain:		