



ALLEGIANCE CRANE & EQUIPMENT EMPLOYMENT APPLICATION

We are an equal opportunity employer. We employ, train, compensate, and promote without regard to race, color, religion, sex, national origin, age, citizenship, disability, or any other basis protected by applicable federal, state, or local law. Applicants who require reasonable accommodation regarding an interview and/or the employment process should make their request known to the Company.

Last name	First name	Date of Application
Present address Street and Number City, State, Zip		How long have you lived there Years Months
Previous Address Street Number City, State, Zip		How long did you live there? Years Months
Telephone numbers	Social Security number	Are you 18 years of age? Yes No
Position Desired	Placement Desired: Full time Part time Temporary	
When are you available to Start:	Date	

BACKGROUND INFORMATION

List any other names which you may have used and which will be necessary to verify your prior employment

Have you ever been terminated or asked to resign from any job? Yes No

If yes, please explain: _____

May we contact your current employer? Yes No

If no, Please explain: _____

Have you ever worked for Allegiance Crane & Equipment Crane & Equipment before? Yes No

If yes, please give dates and position: _____

Do you have any friends or relatives working here or for one of our other companies? Yes No

How did you hear about this job opportunity? _____

Do you have any commitments to any other employer which may affect your employment Yes No

If yes please explain: _____

NOTE: Answering yes" to the following questions does not constitute an automatic disqualification. If you answer yes to any of the preceding questions, please give dates and details:

Have you ever plead "no contest" nolo, or guilty to a crime, or been convicted of a crime? Yes No

Are any charges currently pending against you? Yes No

EDUCATION

School Name	Years Completed (Circle)	Diploma/Degree	Describe Specialized Experience, Training, Skills, and Extra-Curricular Activities
Elementary	4 5 6 7 8		
High School	9 10 11 12		
College/University	1 2 3 4		
Graduate/Professional	1 2 3 4		
Trade or Correspondence			

List other qualifications, experiences, licenses, certifications, etc., that you consider pertinent to the job applied for:

Do you have a current valid driver's license? Yes No

Has your license been suspended or revoked? Yes No If yes, explain: _____

EMPLOYMENT HISTORY (10 years history required for DOT applicants)

PRESENT OR MOST RECENT EMPLOYER Name: _____ Address: _____ City/State _____ Zip Code _____ Phone # () - _____ Job Titles: _____ Duties and Responsibilities: _____ Reason for Leaving: _____	Supervisor's Name: _____ Supervisor's Title: _____ Phone # () - _____ Dates Employed: From: / / To: / / Starting Base Salary: Commissions: Final Base Salary: Bonus:
Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO Was the previous job description designated as safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40? YES NO	

<p>PREVIOUS EMPLOYER</p> <p>Name: _____</p> <p>Address: _____</p> <p>City/State _____ Zip Code _____</p> <p>Phone # () - _____</p> <p>Job Title(s): 1) _____</p> <p>Duties and Responsibilities: _____</p> <p>Reason for Leaving: _____</p>	<p>Supervisor's Name: _____</p> <p>Supervisor's Title: _____</p> <p>Phone # () - _____</p> <p>Dates Employed: From: ___/___/___ To: ___/___/___</p> <hr/> <p>Starting Base Salary: Commissions:</p> <p>Final Base Salary: Bonus:</p>
<p>Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO</p> <p>Was the previous job description designated as safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40? YES NO</p>	

<p>PREVIOUS EMPLOYER</p> <p>Name: _____</p> <p>Address: _____</p> <p>City/State _____ Zip Code _____</p> <p>Phone # () - _____</p> <p>Job Title(s): 1) _____</p> <p>Duties and Responsibilities: _____</p> <p>Reason for Leaving: _____</p>	<p>Supervisor's Name: _____</p> <p>Supervisor's Title: _____</p> <p>Phone # () - _____</p> <p>Dates Employed: From: ___/___/___ To: ___/___/___</p> <hr/> <p>Starting Base Salary: Commissions:</p> <p>Final Base Salary: Bonus:</p>
<p>Were you subject to the Federal Motor Carrier Safety Regulations while employed by the previous employer? YES NO</p> <p>Was the previous job description designated as safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40? YES NO</p>	

Please explain any time lapse between jobs:

REFERENCES
Please provide the names of 3 business references you are not related to, whom you have known at least 1 year.

Name	Business Relationship	Business	Contact Ph or Email

CRANE OPERATORS:

	State/Certificate Body	License #	Class Type	Expiration Date
Crane Operator License				
Class of Equipment	Type of Equipment	Dates Operated	Aprox # of Hours Operated	
Boom Truck				
Hydraulic Crane				
Tower Crane				
Other:				

SIGNATURE & ACKNOWLEDGEMENT

"By executing and submitting this application, I certify that I am genuinely interested in working in the position(s) for which I have applied and am making this application for no other purpose."

"I hereby certify that the answers given above are true and correct. I understand that any misrepresentation in this application or in any other document submitted to Allegiance Crane & Equipment is sufficient grounds for disqualification of the applicant or, if discovered after the applicant is hired, for discharge. I hereby grant Allegiance Crane & Equipment permission to investigate information included in this application. I agree, as part of the employment process, that any offer of employment extended by Allegiance Crane & Equipment is subject to successfully passing a drug/alcohol screen which may include blood testing, urinalysis, etc. for the purpose of detecting alcohol, drugs, or substances of abuse. I further agree after employment to submit to a medical examination and/or a drug screen when requested by Allegiance Crane & Equipment in accordance with company policies."

"In connection with the processing of this application, Allegiance Crane & Equipment and/or their agents, may contact my current and former employers, my listed references, and my schools to obtain more information about me and I authorize and release from all liability those persons to give Allegiance Crane & Equipment any information regarding my employment, character, safety performance (as required by 49 CFR 391.23[d] and [e]), and qualifications, together with any information they may have regarding me whether or not it is in their records. Allegiance Crane & Equipment may also contact any investigative, criminal, credit or consumer reporting agency to obtain information concerning my character, general reputation, personal characteristics, and mode of living. I understand that all offers of employment extended by Allegiance Crane & Equipment are subject to investigations described above, and that such investigations may not be completed until after I am hired. Should employment be denied or terminated, either wholly or partly, because of information obtained from this report before or after I am hired, Allegiance Crane & Equipment will advise me of that fact and provide the name and address of the investigative, credit or consumer reporting agency making the report. "

"If hired by Allegiance Crane & Equipment, I agree that all right, title and interest, including, without limitation, all copyrights and patents, in and to any intellectual property produced or inventions developed by me which affect or relate to Allegiance Crane & Equipment's business or affect or relate to the crane industry shall vest in Allegiance Crane & Equipment and I shall have no personal right, title or interest whatsoever therein."

"I understand and agree that, if hired by Allegiance Crane & Equipment, I will be subject to Allegiance Crane & Equipment's employment policies, as may be amended from time-to-time by Allegiance Crane & Equipment, in its sole discretion. I further agree to keep confidential all information I may be exposed to or come to learn as a result of any employment with Allegiance Crane & Equipment."

"I understand that, any employee hired by Allegiance Crane & Equipment is hired as an employee-at-will who may be terminated without cause or notice at any time, except for those employees covered by collective bargaining agreements, at the sole option of Allegiance Crane & Equipment. No one at Allegiance Crane & Equipment has the authority to change such an employment-at-will relationship."

Applicant Signature

Date